

VINTNERS' COMPANY
DIVERSITY AND INCLUSION STATEMENT

The Vintners' Company is committed to being an inclusive employer and supporter of greater diversity among its membership and the wider wine trade.

The Company has a 'no tolerance' attitude to any form of discrimination based on age, disability, gender, sexual orientation, race, religion or belief. The aim is to foster a culture where everyone is treated with consideration, respect and courtesy.

The Vintners' Company is an old and historic entity which has evolved over many centuries to become the organisation that it is today. While mindful of its heritage, the Company accepts it currently does not necessarily reflect modern society in the way that it might wish and realises that this is something which needs to be addressed. To that end, the Company is actively considering measures and actions which it can take to support greater diversity among its membership and the wider wine trade. This commitment extends across the organisation and at the highest levels to ensure that change does occur.

In the meantime, the Company focuses its charitable efforts on supporting charities in Inner London which have a high number of beneficiaries, helping those from disadvantaged backgrounds.

The Company is in active discussions with the wine trade to support new educational initiatives which will recognise the potential, the talent and the achievements of students from under-represented and minority communities and those from disadvantaged backgrounds.